

International Brotherhood of Electrical Workers



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Rick Reynoso
General Chairman

2025 – SECOND QUARTER REPORT

ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2

Dear Brothers and Sisters:

It is with bittersweet sentiment that we begin this quarterly report with General Chairman Jim Wisniski's retirement on March 31, 2025. Brother Wisniski, a forty-seven (47) year IBEW member, first began his career in 1978 as an IBEW apprentice for the Union Pacific Railroad out of Local Union 618 in Omaha, Nebraska. He was later furloughed in 1984 and continued his career working for the Santa Fe Railroad out of Local Union 418 in Texas, where he was once again furloughed in 1986. Shortly thereafter, Brother Wisniski returned to the Union Pacific Railroad in Fort Worth, Texas as a member of Local Union 942 where he served the Local in various capacities, to include Local Chairman, between 1990-1999. He was appointed to Assistant General Chairman for the System Council No. 2 on a part time basis in 1994 and later became full time in 1999. Brother Wisniski was later appointed to the office of General Chairman in 2007, where he was then re-elected to the position at the 2009, 2013, 2017, and 2021 System Council No. 2 Conventions. Jim's perseverance, dedication, and commitment to the brothers and sisters of the IBEW and to the labor movement will not be forgotten. We will be forever grateful for Brother Jim Wisniski's years of dedicated service, and we wish him a long, happy, and healthy retirement.

Upon Brother Wisniski's retirement, in accordance with the SC2 Bylaws, I assumed the duties as General Chairman of IBEW System Council No. 2 effective April 1, 2025. Additionally, as a result of a unanimous referendum by the System Council Executive Board, I appointed Assistant General Chairman Thomas Modica to the position of Vice General Chairman on a part time basis effective April 1, 2025. Tom has served as Local Chairman for North Little Rock, Arkansas Local Union 807 for twelve years, and part-time Assistant General Chairman for System Council No. 2 since 2017. Brother Modica has a great deal of experience conducting and handling disciplinary investigations as well as claim/grievance preparation and handling. We welcome his experience and dedication.

"Our Business – Representation & Service"



Two Executive Board positions for System Council No. 2 became vacant during the second quarter due to Brother Tom Modica's appointment to V.G.C., and Brother Steve Fleming's retirement out of Local 1682. Therefore, pursuant to the System Council No. 2 bylaws, I appointed Brother Joe Gilbert of Fort Worth, Texas, L.U. 942, and Brother Curtis Fletcher of San Antonio, Texas, L.U. 1911, to fill the Executive Board positions vacated by Brother Modica and Brother Fleming for the remainder of their term. The appointments were then unanimously approved by the System Council Executive Board. We extend our gratitude to Brother Fleming for his years of assistance and wish him the very best for a long and healthy retirement.

On March 25, 2025, the International Brotherhood of Electrical Workers (IBEW) ratified a new Five-Year Agreement with the National Carrier's Conference Committee (NCCC), securing key economic and workplace benefits for its members in the freight rail industry. Key provisions of the agreement include:

- An 18.76% compound wage increase over five years
- Enhanced vacation benefits allowing workers to earn vacation time sooner
- The ability to carry over up to four unused paid sick days annually, with a maximum of 20 days and a 100% cash-out option upon leaving service

While additional sick leave benefits for members on Conrail, IHB, and the St. Louis Terminal Railway remain unresolved, the NCCC has committed to continued discussions on the issue.

The fully executed IBEW/NCCC Five-Year Agreement will only apply to all System Council No. 2 Electricians under the St. Louis Terminal Railway. Negotiations with the UPRR and CKPC are still ongoing as of the end of the second quarter in 2025.

Second Quarter System Council Staff Activity

- Processed UPRR Subcontracting Notices.
- Attended several claims conferences with UPRR.
- Attended contract negotiation meetings with UPRR throughout the quarter.
- Attended contract negotiation meetings with CPKC throughout the quarter.
- Prepared and progressed various discipline appeals and time claims with the UPRR and CPKC.
- Attended and assisted Shreveport, LA Local 1829 with a disciplinary investigation.

- Assisted West Colton, CA Local 889 with a leniency reinstatement agreement.
- Attended and assisted Portland, OR Local 799 with multiple disciplinary investigation hearings.
- Assisted Houston, TX, Local 1814 with a leniency reinstatement agreement.
- Attended the monthly meeting of Local 618.
- Met with Telecom Shop Techs in new shop out of Local 618.
- Attended meeting with CPKC General Manager Chris Mitchell.
- In an effort to regain service track daily federal inspection work, the IBEW and the IAM met with UPRR throughout the quarter to create a new "Helper" or "Associate" position but were unsuccessful.
- Assisted CPKC (KCS) members from L.U. 1829, and L.U. 1832 with CPKC/KCS Carrier Policy transition issues throughout the quarter.
- Attended several meetings with IBEW Legal and IBEW Rail departments to discuss ongoing discipline issues with UPRR's unilaterally imposed "Efficiency" productivity hours sign off requirements.
- Served UPRR a cease-and-desist letter dated June 13, 2025, for ongoing coaching and/or discipline issues on their unilaterally imposed "Efficiency" productivity hours sign off requirements.
- Continued preparation for upcoming System Council 2 Quadrennial Convention.
- Relocated the System Council No. 2 office from Bell Gardens, CA to Fontana, CA.
- Throughout the Quarter, the System Council staff remained busy assisting members and local unions with day-to-day concerns and the progressing of claims and discipline appeals.

In solidarity,

Fraternally yours,



Rick Reynoso
General Chairman