

International Brotherhood of Electrical Workers

System Council No. 2



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Jim Wisniski
General Chairman
I.B.E.W. S.C. No. 2

2024 – FIRST QUARTER REPORT

ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2

Dear Brothers and Sisters:

The National Railroad Agreements reached in 2022 included provisions to jointly rebid health and welfare service providers to ensure the highest quality benefits and excellent customer service for all members. Pursuant to those Agreements, in 2023 the parties began the process of accepting bids for the Pharmacy Benefit Manager (PBM) services. After consideration, the Plan administrators jointly agreed that effective January 1, 2025, all national railroad health & welfare Plans will change from Express Scripts, Inc., to Optum RX. The change in PBM vendors does **not** change any other collectively bargained drug copays or coverage. No action is required at this time. Throughout the coming months, additional information, including new Optum Rx membership cards, will be sent to all affected Plan members. To ensure that you receive this information, please make sure that both your employer and labor union have your current mailing address on file.

First Quarter System Council Staff Activity

- Attended meetings with UPRR regarding a “Risk Reduction Plan”.
- Processed & completed 2023 Year End Reports.
- Attended meetings with the CPKC regarding their “Risk Reduction Plan”.
- Assisted North Little Rock Local 807 with filing and progressing a time claim for vacation pay while on medical leave.

“Our Business – Representation & Service”



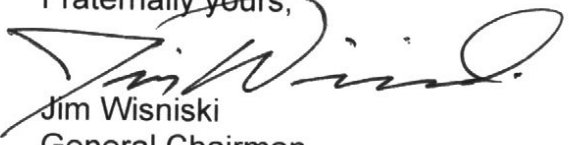
- Attended a Discipline Claims Conference with UPRR Labor Relations.
- Attended a meeting with UPRR regarding Medical Leave of Absence & associated return-to-work procedures.
- Consulted with the IBEW Legal Counsel for clarification of UPRR's revised Drug & Alcohol Policy
- Settled three claims with UPRR in January on behalf of North Platte Local 1920 members.
- Processed UPRR Subcontracting notices.
- Attended meeting with CPKC regarding "Fatigue Risk Management".
- Attended the monthly meeting of Omaha Local 618.
- Assisted a member of Oakland Local 360 with a Return-to-Work issue & UPRR's Health & Medical Services Department.
- Assisted Chicago Local 214 Commuter Ops. members throughout the first quarter with questions & concerns regarding the upcoming transition to Chicago METRA.
- Assisted Los Angeles Local 889 members with questions regarding recent furloughs at UPRR's Commerce & Dolores facilities.
- Conducted a disciplinary investigation (UPRR) for an El Paso Local 726 member assigned in Tucson, AZ.
- Attended the monthly meeting of Los Angeles Local 889.
- Completed an agreement for Houston Local 1814 regarding a change in start times.
- Completed an agreement for Oakland Local 360 regarding monthly-rated road electricians.
- Participated in numerous conference calls and/or virtual conferences with UPRR and CPKC (KCS).
- Attended a Rail Safety Rally with other Union members at Los Angeles Union Station.
- Attended meetings throughout the quarter with the CPKC regarding paid sick leave

proposals.

- Assisted Denver Local 708 with a dismissal charge of a member.
- Began preparation for the 2025 System Council No. 2 Convention.
- Assisted various Local Unions with UPRR's I-9 requirements.
- Throughout the Quarter, the System Council staff remained busy preparing and progressing time claim and discipline appeals, as well as submission preparation for arbitration.

In solidarity,

Fraternally yours,



Jim Wisniski
General Chairman