

# *International Brotherhood of Electrical Workers*

## **System Council No. 2**



5750 Rufe Snow Drive, Ste. 140 North Richland Hills, Texas 76180 Phone/Fax 817-281-4580

Jim Wisniski  
General Chairman  
I.B.E.W. S.C. No. 2

## **2023 – FOURTH QUARTER REPORT**

### **ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2**

Dear Brothers and Sisters:

The amounts of compensation subject to railroad retirement tier I and tier II payroll taxes will increase in 2024, while the tax rates on employers and employees will stay the same. In addition, unemployment insurance contribution rates paid by railroad employers will not include a 1.5 percent surcharge imposed in 2023, due to improved economic conditions over the past year. The railroad retirement tier I payroll tax rate on covered rail employers and employees for 2024 remains at 7.65 percent. The railroad retirement tier I tax rate is the same as the social security tax and for withholding and reporting purposes is divided into 6.20 percent for retirement and 1.45 percent for Medicare hospital insurance. The maximum amount of an employee's earnings subject to the 6.20 percent rate increases from \$160,200 in 2023 to \$168,600 in 2024, with no maximum on earnings subject to the 1.45 percent Medicare rate. An additional Medicare payroll tax of 0.9 percent applies to an individual's income exceeding \$200,000, or \$250,000 for a married couple filing a joint tax return.

### **Fourth Quarter System Council Staff Activity**

- Attended the annual IBEW Railroad Conference.
- Attended IBEW System Council No. 16 Quadrennial Convention.
- Attended the IBEW General Chairmen's meeting.
- Attended the annual meeting of the IBEW Coordinating Council.

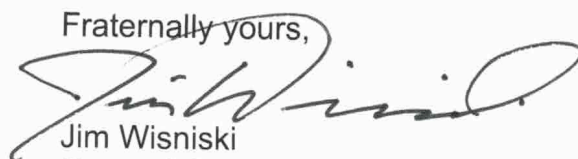
*“Our Business – Representation & Service”*



- Finalized the Implementing Agreement with Chicago-METRA for the transfer of IBEW employees from UPRR to METRA. Agreement signed on November 13, 2023.
- Attended and presented cases between System Council 2 and UPRR before Public Law Board 7970.
- Attended and presented cases 7 & 8 between System Council 2 and UPRR before Special Board of Adjustment 1199.
- Visited the UPRR Houston Settegast & Englewood shops and met with the officers and members of Local 1814.
- Attended and presented cases 228 – 232 between System Council 2 and UPRR before Public Law Board 7001.
- Attended an FRA Roundtable meeting in Kansas City.
- Processed UPRR Subcontracting notices.
- Assisted retired IBEW member of Portland/Hermiston Local 799 with a legal matter.
- Attended the year end meeting of Los Angeles Local 889.
- Appealed and progressed various time claims, discipline cases, and subcontracting disputes with UPRR.
- Met with UPRR to conference our outstanding claims, subcontracting disputes, and discipline appeals.
- Attended the monthly meeting of Omaha Local 618.
- Assisted Los Angeles Local 889 with a discipline appeal of which charges were dropped.
- Assisted Roseville Local 1682 with a discipline appeal of which charges were dropped.
- Participated in numerous conference calls and/or virtual conferences with UPRR and CPKC (KCS).
- Throughout the Quarter, the System Council staff remained busy finalizing submissions for arbitration and assisting LU's and members with daily issues and concerns.

In solidarity,

Fraternally yours,

A handwritten signature in black ink, appearing to read "Jim Wisniski". The signature is fluid and cursive, with a large loop at the end.

Jim Wisniski  
General Chairman