International Brotherhood of Electrical Workers

System Counce to o. 2

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Jim Wisniski General Chairman I.B.E.W. S.C. No. 2

2022 - THIRD QUARTER REPORT

ALL LOCAL UNIONS SYSTEM COUNCIL NO. 2

Dear Brothers and Sisters:

Regarding National Freight Rail Negotiations, President Biden announced on July 15, 2022, that in accordance with the RLA, he was appointing a Presidential Emergency Board (PEB) before the expiration of the cooling off period scheduled for 12:01 AM on July 18, 2022. The Board had thirty days to convene, hear the positions of the Unions and rail carriers, and issue recommendations for settlement of the dispute. A second thirty day cooling off period began when those recommendations were issued. PEB 250 commenced hearings on July 24, 2022, with arguments and testimony from the Unions and rail carriers. On August 17, 2022, PEB 250 released its report and recommendations to the White House, which was released to the parties on August 17, 2022, by the NMB. Recommendations set forth by the PEB offered a 22% general wage increase (GWI); 24% when compounded over a five-year term. The PEB also recommended a \$1,000 annual service recognition bonus to be paid on December 1 of each of the five years and full retroactive wages as in prior contracts. The PEB also recommended that effective January 1, 2023, each member would receive one additional paid personal leave day. Regarding Health & Welfare, the PEB recommended no changes in out-of-pocket costs (co-pays, deductibles, etc.) or any reductions in benefits, and with some improvements. Finally, the PEB recommended that the cap on monthly employee H&W contributions be removed on January 1, 2023, so that monthly employee contributions equal 15% of the monthly premium, with the remaining 85% paid by the rail carriers. A more detailed analysis of the PEB recommendations and related information can be found at www.ibew.org/railroad.

The Unions and rail carriers subsequently met to discuss the PEB recommendations, of which a tentative agreement based on the PEB 250 recommendations, was reached by several of the rail Unions including the IBEW. On the date of September 28, 2022, IBEW railroad members voted to ratify the Tentative

Agreement.

Third Quarter System Council Staff Activity

- Researched and assisted LU 807 (Pine Bluff), LU 1814 (Livonia), LU 650 (Pocatello) & LU 799 (Hermiston) with implementation of the 4/10 workweek agreements.
- Attended claims conference meetings with UPRR.
- Progressed service track craft-crossing claims for North Little Rock, LU 807 & West Colton, LU 889.
- Attended the monthly meeting of Omaha Local 618.
- Attended IBEW Local Chairmen's meeting with Union Pacific Mechanical Department & Labor Relations personnel.
- Prepared submissions for cases docketed for final adjudication before Public Law Board 7001 (UPRR).
- Attended subcontracting claims conference meeting with UPRR.
- Attended final meetings between the NCCC & CBC regarding National Freight Railroad negotiations.
- Attended Public Law Board 7001 and presented six (6) cases for arbitration with UPRR.
- Attended various meetings with UPRR Mechanical Department throughout the quarter.
- Prepared submissions for cases docketed for final adjudication before Public Law Board 7160 (KCS).
- Attended Public Law Board 7160 and presented two (2) cases for arbitration with KCS.
- Attended the IBEW National Freight Agreement vote count ratification meeting.

- Processed five (15) Subcontracting notices with UPRR.
- Attended claims conference regarding outstanding discipline cases with the KCS.
- Progressed five (5) additional discipline case appeals with UPRR & one (1) additional discipline case appeal with the KCS.
- Settled time claim on behalf of Engineering Department electricians (UPRR).
- Settled time claim on behalf of Telecom Technicians (UPRR).
- Assisted local unions and members with daily concerns and issues throughout the quarter.

In solidarity, I remain

Fraternally yours,

Jim Wisniski

General Chairman